ICHRA & Marketplace

What is an individual coverage health reimbursement arrangement?

A benefit provided by your employer that sets money aside for you to spend on eligible healthcare expenses.

How do I get the most from my ICHRA?



Online account and mobile app

You can log in to your online account or mobile app 24/7 and review your ICHRA balance and submit out-of-pocket claims for reimbursement.



Text alerts

Sign up for text alerts in your online account and stay on top of your ICHRA balance and debit card transactions.

Can I enroll?

To be eligible for an ICHRA, you must be enrolled in individual health insurance coverage or Medicare Parts A and B, or Part C. You may not be enrolled in your employer's or spouse's group health insurance plan and enrolled in an ICHRA.



What does it cover?

- Individual health insurance premiums
- Medicare premiums Part
 A, B, C and D
- Medicare Supplement premiums
- ACA-compliant catastrophic health plans

View our interactive eligible expense list at www.wexinc.com/insights/benefits-toolkit/eligible-expenses/

What is marketplace?

A marketplace where individuals are able to shop for individual insurance coverage that's affordable and customizable to meet their needs, budget and location. Visit **marketplace.wexhealth.com** for more information.

